



St Lucia Civil Service Association

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PRESS RELEASE

The St. Lucia Civil Service Association has successfully concluded negotiations with the Royal St. Lucia Police and Allied Services Co-operative Credit Union for the triennium June 2015 – May 2018.

The parties agreed to a 10.5% wage increase for three years, to be spread as follows:- 4% - 3.5% - 3% with back pay from June 2015. The parties also agreed to establish a better employers Liability Insurance Scheme, and to assist workers towards the participation in a group medical insurance plan. The employees will also benefit from an annual bonus, and the payment of a gratuity where their employment has been terminated for reasons beyond their control.

The new salaries and retroactive pay will be paid to the workers at the end of October 2017.

Meanwhile, negotiations between the CSA and National Conservation Authority, and the CSA and the St. Lucia Social Development Fund are on-going and making reasonable progress.

The CSA is also in discussion with LUCELEC and WASCO. These talks are aimed at resolving some long standing important issues which are of concern to our members.

The CSA is also scheduled to meet with the Management of the Department of Public Service next week to discuss and hopefully resolve a number of individual and collective disputes which emanate from the various Government Departments.

Claude A. Paul
General Secretary
14th September, 2017